

**Performance Improvement Template**

**Name of the Project:**

**Project Champion:**

**Project Team:**

**Key Area for Improvement** (consider what the reason for initiating the PIP and/or describe root cause of the problem):

**Established Priority Area:** □ Regulatory Compliance □ Resident Safety □ Quality Measures

 □ Customer Experience

**Smart Goals for this PIP Project:** (Specific, Measurable, Attainable, Realistic, Time- Bound)

**Inter-disciplinary Plan of Action** (consider strategies to empower and/or educate staff to enhance care delivery). The Team Members will need to be assigned according to the discipline that is related to the intervention.

|  |  |  |
| --- | --- | --- |
| **Intervention Strategies to reach Goal(s)** | **Team Member/Dept** | **Start Date** |
| **1** |  |  |
| **2** |  |  |
| **3** |  |  |
| **4** |  |  |
| **5** |  |  |

**Measuring Progress** (consider knowing how we know we are making positive strides)

|  |  |
| --- | --- |
| **Data Source:** |  |
| **Base-line Measurement** |  |
| **Date of Measurement** |  |
| **Frequency of Reporting** | **□ Weekly □ Monthly □ Quarterly** |
| **Target Date for Improvement** |  |

**Communication of PIP** (consider what methods we will incorporate to engage key stakeholders in the improvement process).

**Staff Motivation** (consider ways of encouraging and/or motivating staff to achieve excellent clinical care)